

## **Executive Pay**

Executive pay levels are stated in accordance with the requirements of the Government's Academy Trust Handbook. They comprise the annualised gross pay in addition to the employer's pension contribution of 23.68% for TPS members and 20.6% for LGPS members. See below for the number of employees whose annual emoluments, so calculated, are in excess of £100,000 for the year ended 31 August 2021:

Annual emoluments including employer's pension contributions	2020/2021
£180,001 - £190,000	1
£130,001 - £140,000	1
£110,001 - £120,000	1
£100,001 - £110,000	3