



Executive Pay across Xavier Catholic Education Trust and its schools.

This summary refers to employees across the Xavier Trust, encompassing those employed in the Central Trust and within our schools.

Executive pay levels are stated in accordance with the requirements of the Government's Academy Trust Handbook. They comprise the annualised gross pay **in addition** to the employer's pension contribution of 28.68% for TPS members and 19.6% for LGPS members. See below for the number of employees whose annual emoluments, so calculated, are in excess of £100,000 for the year ended 31 August 2025:

Annual emoluments including employer's pension contributions	2024/2025
£210,001 - £220,000	1
£180,001 - £190,000	1
£160,001 - £170,000	2
£150,001 - £160,000	0
£140,001 - £150,000	1
£130,001 - £140,000	1
£120,001 - £130,000	5
£110,001 - £120,000	7
£100,001 - £110,000	9