

XAVIER CATHOLIC EDUCATION TRUST

REGISTER OF INTERESTS

Senior employees, Directors/Trustees and Members of the Trust are required to register all relevant business and pecuniary interests, financial or otherwise, including:

- Directorships, partnerships and employment with businesses that provide goods or services to the Trust;
- Trusteeships and governorships, including at other educational institutions and charities, irrespective of whether there is a trading relationship with the Trust; and
- for each interest: the name of the business, the nature of the business, the nature of the interest, and the date the interest began.

The above list is not exhaustive and the Trust requires all other interests to be disclosed which are likely, or if publicly known would be perceived to be likely, to interfere with the exercise of independent judgement and the decision-making processes of the Trust.

The Trust also requires the business and pecuniary interests of close family members of senior employees, Directors/Trustees and Members of the Trust to be disclosed in the register. Close family member includes any spouse, child, stepchild, parent, grandparent, grandchild or sibling of the senior employee, Director/Trustee or Member, or any person living with them as his or her partner.

Senior employees, Directors/Trustees and Members are specifically required to declare their interests in transactions or arrangements which are proposed but not yet entered into by the Trust, and to declare any interest in any existing transaction entered into by the Trust which could give rise to a conflict of interests.

The information in this register must be kept up to date by notifying the Company Secretary or Chair in writing.

Please note that all of the information included within the Register of Interests will be available to the Members, all Directors/Trustees and other officers of the Trust. In addition, the Register of Interests will be published on the Trust's website as required by the Charity SORP (with information relating to the interests relating to close family members redacted).

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DECLARATION OF INTERESTS						
Your name, or the name of the close relative and nature of relationship.	Nature of interest: (Directorship, membership, position, shareholding, nomination or arrangement (etc.))	Organisation in which interest held	Extent of pecuniary or non-pecuniary interest: (Include direct and indirect interests)	Date interest arose	Date of change:	Date of cessation:
EMPLOYMENT-RELATED INTERESTS ¹ (Where none, please state "None")						
Sarah Kilmartin	Employee	Diocese of Arundel & Brighton	Salary and benefits	Nov 2015		
Sarah Kilmartin	Company Secretary	Arundel & Brighton Diocesan Corporation	Ex officio role in relation to above employment	Nov 2015		
Sarah Kilmartin	Director, Company Secretary and Trustee	Friends of Arundel Cathedral	Ex officio role in relation to above employment	Nov 2015		

¹ References to employment includes the engagement or remuneration of any firm or company in which you or a close family member (as defined above) is:

- a. a partner,
- b. an employee,
- c. a consultant,
- d. a director,
- e. a member, or
- f. a shareholder, unless the shares of the company are listed on a recognised stock exchange and the Trustee holds less than 1% of the issued capital.

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Your name, or the name of the close relative and nature of relationship:	Nature of interest: (State office, membership, position, shareholding, directorship or arrangement (etc.))	Organisation in which interest held:	Extent of pecuniary or non-pecuniary interest: (Interest in stock and interest (interests))	Date interest arose:	Date of change:	Date of cessation:
MEMBERSHIP OF PROFESSIONAL BODIES (Where none, please state "None")						
Sarah Kilmartin	Member	ICAEW	No financial interest	2001		

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EXTERNAL COMMITTEE MEMBERSHIP (Where none, please state "None")						
OTHER BUSINESS INTERESTS/ RELATIONSHIPS/CONTRACTS (Where none, please state "None")						

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Your name, or the name of the close relative and nature of relationship:	Nature of interest: (Chair, officer, membership, position, association, contractor or arrangement etc.)	Organisation in which interest held:	Business, company or non-pecuniary interest: (If pecuniary interest, please state the nature of interest)	Date interest arose:	Date of change:	Date of cessation:
PUBLIC OFFICE/COMMUNITY INVOLVEMENT/CHARITIES & VOLUNTARY ORGANISATIONS (Where none, please state "None")						
Sarah Kilmartin	Trustee	CATEW	No financial interest	Jan 2020		

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ANY OTHER (Where none, please state "None")						
James Kilmartin (husband)	Catholic School Inspector	Potential to be engaged for school inspections by Dioceses in the Southern Province	School inspector fees	Dec 2022		
James Kilmartin (husband)	Leadership Coach	Work as a coach in Diocesan and other schools with senior leaders. Works pro bono but pecuniary interests could arise in the future ad hoc	None at present	Potential pecuniary interest in future		
I certify that I have declared all business and pecuniary interests which for any close family members have with businesses or other organisations as set out at page 1 of this register:						
Signed:				Dated:	23 Feb 2023	