

# XAVIER CATHOLIC EDUCATION TRUST

## REGISTER OF INTERESTS

Senior employees, Directors/Trustees and Members of the Trust are required to register all relevant business and pecuniary interests, financial or otherwise, including:

- Directorships, partnerships and employment with businesses that provide goods or services to the Trust;
- Trusteeships and governorships, including at other educational institutions and charities, irrespective of whether there is a trading relationship with the Trust; and
- for each interest: the name of the business, the nature of the business, the nature of the interest, and the date the interest began.

The above list is not exhaustive and the Trust requires all other interests to be disclosed which are likely, or if publicly known would be perceived to be likely, to interfere with the exercise of independent judgement and the decision-making processes of the Trust.

The Trust also requires the business and pecuniary interests of close family members of senior employees, Directors/Trustees and Members of the Trust to be disclosed in the register. Close family member includes any spouse, child, stepchild, parent, grandparent, grandchild or sibling of the senior employee, Director/Trustee or Member, or any person living with them as his or her partner.

Senior employees, Directors/Trustees and Members are specifically required to declare their interests in transactions or arrangements which are proposed but not yet entered into by the Trust, and to declare any interest in any existing transaction entered into by the Trust which could give rise to a conflict of interests.

The information in this register must be kept up to date by notifying the Company Secretary or Chair in writing.

**Please note that all of the information included within the Register of Interests will be available to the Members, all Directors/Trustees and other officers of the Trust. In addition, the Register of Interests will be published on the Trust's website as required by the Charity SORP (with information relating to the interests relating to close family members redacted).**

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| DECLARATION OF INTERESTS                                                                 |                                                                                                                    |                                      |                                                                                                     |                      |                 |                    |
|------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|--------------------------------------|-----------------------------------------------------------------------------------------------------|----------------------|-----------------|--------------------|
| Your name, or the name of the close relative and nature of relationship:                 | Nature of Interest:<br><i>(State office, membership, position, shareholding, transaction or arrangement, etc.)</i> | Organisation in which interest held: | Extent of pecuniary or non-pecuniary Interest<br><br><i>(Include direct and indirect interests)</i> | Date interest arose: | Date of change: | Date of cessation: |
| <b>EMPLOYMENT-RELATED INTERESTS<sup>1</sup></b> <i>(Where none, please state "None")</i> |                                                                                                                    |                                      |                                                                                                     |                      |                 |                    |
| Jane Davies                                                                              | Spouse                                                                                                             | St Polycarp's school                 | Non                                                                                                 |                      |                 |                    |
|                                                                                          |                                                                                                                    |                                      |                                                                                                     |                      |                 |                    |
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| <b>MEMBERSHIP OF PROFESSIONAL BODIES</b> <i>(Where none, please state "None")</i> None   |                                                                                                                    |                                      |                                                                                                     |                      |                 |                    |

<sup>1</sup> References to employment includes the engagement or remuneration of any firm or company in which you or a close family member (as defined above) is:

- a. a partner;
- b. an employee;
- c. a consultant;
- d. a director;
- e. a member; or
- f. a shareholder, unless the shares of the company are listed on a recognised stock exchange and the Trustee holds less than 1% of the issued capital.

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| EXTERNAL COMMITTEE MEMBERSHIP <i>(Where none, please state "None")</i>   |                                                                                                                    |                                      |                                                                                                     |                      |                 |                    |
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|                                                                                                                  |                                                                                                                    |                                      |                                                                                                     |                      |                 |                    |
|                                                                                                                  |                                                                                                                    |                                      |                                                                                                     |                      |                 |                    |
| OTHER BUSINESS INTERESTS/ RELATIONSHIPS/CONTRACTS <i>(Where none, please state "None")</i>                       |                                                                                                                    |                                      |                                                                                                     |                      |                 |                    |
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| PUBLIC OFFICE/COMMUNITY INVOLVEMENT/CHARITIES & VOLUNTARY ORGANISATIONS <i>(Where none, please state "None")</i> |                                                                                                                    |                                      |                                                                                                     |                      |                 |                    |

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| DECLARATION OF INTERESTS                                                 |                                                                                                                    |                                      |                                                                                                 |                      |                 |                    |
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| ANY OTHER <i>(Where none, please state "None")</i>                       |                                                                                                                    |                                      |                                                                                                 |                      |                 |                    |
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|                                                                                                                                                                                            |                                                                                                                    |                                      |                                                                                                 |                      |                 |                    |
|                                                                                                                                                                                            |                                                                                                                    |                                      |                                                                                                 |                      |                 |                    |
| I certify that I have declared all business and pecuniary interests which I or any close family members have with businesses or other organisations as set out at page 1 of this register: |                                                                                                                    |                                      |                                                                                                 |                      |                 |                    |
| Signed:                                                                                                                                                                                    | J Davies                                                                                                           |                                      | Dated:                                                                                          | 18/02/23             |                 |                    |